

# Workers arriving at Destia's construction site must have the following documents with them

## Citizen of Finland

1. Personal ID that includes a photo, employee's name, employer's name and a Finnish tax number
2. Occupational safety card, Road Safety 1 – qualification card and other required qualifications

## Citizen of EU-/ EAA countries

1. Personal ID that includes a photo, employee's name, employer's name and a Finnish tax number
2. Occupational safety card, Road Safety 1 – qualification card and other required qualifications
3. Passport or identity card
4. A1 Certificate in the case of a posted worker. Otherwise, deliver a valid certificate of pension insurance, social insurance, health insurance and an accident insurance for workers from a Finnish insurance company
5. Notification of the posted worker

## Citizen of third country (non- EU/EAA countries)

1. Personal ID that includes a photo, employee's name, employer's name and a Finnish tax number
2. Occupational safety card, Road Safety 1 – qualification card and other required qualifications
3. Passport
4. A valid certificate of pension insurance, social insurance, health insurance and an accident insurance for workers from a Finnish insurance company.
5. Notification of the posted worker
6. Residence permit card that entitles to work

**DESTIA**

A COLAS COMPANY